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|  | INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY | | Mega-IMS-001 | |
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| | Approved By | General Manager | Date: 11.02.20 | Page 1 of 1 |

INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

Mega Pak Zimbabwe is the leading plastic packaging manufacturer in the country. It manufactures packaging materials some of which find their way into the food industry in Zimbabwe and the greater Southern African Development Community (SADC) region. It assures its customers in the food industry that it manufactures its products in a safe, hygienic and healthy environment. The Company undertakes to conserve natural resources, prevent pollution and manage occupational health and safety (OHS) risks.

The policy is applicable to all areas of our business and has been implemented to meet requirements of ISO 14001:2015; ISO 22000:2018; ISO/TS 22002-4: 2013; ISO 45001:2018 and ISO 9001:2015. In pursuit of our vision and mission, risk based thinking forms an integral part of our planning and decision making process.

The Company therefore, commits as follows: -

- Fulfilling all our compliance obligations and expectations of our interested parties.
- Establishing measurable objectives and periodically review our IMS for continual improvement.
- Consideration of IMS issues in all our business strategies and initiatives, including sustainable resource use, customer focus, food safety management initiatives and OHS risk management.
- Manufacture food packaging products in hygienic conditions that ensure that packaging material is not exposed to contamination risks.
- Zero harm to the environment, customers, employees and community through risk management programs.
- Manage occupational health, safety hazards and routinely identify, reduce/eliminate and or controlling OHS hazards and risks.
- Educating, training and motivating employees and contractors in relation to their IMS responsibilities.
- Communicating and making policy available to all interested parties, employees and public through selected media so that they are aware of our requirements.
- Engage and consult with the concerned parties on health and safety issues and methods to ensure knowledge, assessment and monitoring of workplace risks.



 L.P Garwi
General Manager



 T. Alfosi
Workers Committee Representative